



GRADUATE SCHOOL OF BUSINESS LEADERSHIP

(MIDRAND)

The following multiple opportunities exist at the SBL

Adjunct Faculty: Professor (P5)/Associate Profess (P6)/ Senior Lecturer (P7)

Markers & Examiners

RPL Assessors/Moderators

Located in Midrand, on the N1 between Johannesburg and Pretoria, Unisa Graduate School of Business Leadership (SBL) is one of the leading business schools in South Africa. The School offers an accredited Master of Business Leadership (MBL), an accredited Master of Business Administration (MBA), and a Doctor of Business Leadership (DBL) as well as a number of professional non-degree programmes. The SBL is committed to its vision: "To be the leading African business school of choice offering internationally recognised leadership and management education."

The School is seeking suitably qualified and experienced candidates for appointment as part of the Adjunct Faculty (or what has become known as Independent Contractors in Unisa) at Professor/Associate Professors/Senior Lecturers, M&D Supervisors, Mentors, Markers and Examiners in the in the following fields

- ICT - Ref: **ICT/09/2019**
- Leadership & Organisational Behaviour - Ref: **LOB/09/2019**
- Finance (Investment & Portfolio Management). – Ref: **FIN/09/2019**
- Digitalisation - Ref: **DIG/09/2019**
- 4th Industrial Revolution - Ref: **IR/09/2019**
- Big Data Management - Ref: **BDM/09/2019**
- Knowledge Management - Ref: **KM/09/2019**
- Smart Cities - Ref: **SM/09/2019**
- Corporate Finance - Ref: **CF/09/2019**
- Financial Investments - Ref: **FI/09/2019**
- Taxation - Ref: **TA/09/2019**
- Public Finance - Ref: **PF/09/2019**
- Business Analytics - Ref: **BA/09/2019**
- Global Business - Ref: **GB/09/2019**

- Supply Chain Management - **Ref: SCM/09/2019**
- Project Management - **Ref: PM/09/2019**
- Operational Excellence - **Ref: OE/09/2019**
- Human Resource Management - **Ref: HRM/09/2019**
- Employee Relations - **Ref: ER/09/2019**
- Research Methodology - **Ref: RM/09/2019**
- RPL Assessor/Moderator – **Ref: RPL/09/2019**
- Remuneration & Rewards – **Ref: R&R/09/2019**

The SBL require academics teaching formal programmes and markers, examiners and supervisor to be appropriately qualified and credible and should.

- be aware of debates at the forefront of knowledge in the relevant management field;
- be able to relate their area of specialization to other relevant modules in the MBA and MBL;
- have an up-to-date understanding of business practice gained through, for example, recent managerial experience, consultancy or executive education so that teaching can be linked to good practice as well as theory;
- produce research that is of high standard in all areas of specialization;
- be able to provide research supervision in their fields of specialization.

KEY REQUIREMENTS FOR THE ADJUNCT FACULTY APPOINTMENTS ARE:

1. ADJUNCT FACULTY

PROFESSOR

Candidates must:

- Have an applicable doctorate e.g. DBL, DBA, DCom, PhD, or LLD
- Have at least five (5) years' relevant industry experience including corporate business, extensive consulting and/or appropriate teaching experience.
- Produce evidence that they can meaningfully contribute to teaching and learning aspects at business schools. A track record of supervision of masters or doctoral candidates to completion is furthermore essential.
- Demonstrate potential to engage in research (if not currently employed at a tertiary institution) or have a record of accredited research outputs or research reports or any other research activity. Rating as a researcher by the NRF in any category will be an advantage.
- Demonstrate an understanding of a student-centred approach and its application in an ODL environment.
- Demonstrate an understanding of community engagement in terms of teaching and learning and engaged research.
- Undertake to participate in community engagement and outreach projects and/or programmes.
- Present evidence of participation in departmental, school, college and University or workplace committees or task teams and voluntary associations.
- Present evidence of membership in at least one relevant learned society.
- Have a professional registration where required.
- Undertake to participate in academic area, school, college and University committees including task teams and voluntary associations.

ASSOCIATE PROFESSOR

Candidates must:

- Have an applicable doctorate e.g. DBL, DBA, DCom, PhD, or LLD
- Have at least four (4) years' relevant industry experience including corporate business, extensive consulting and/or appropriate teaching experience.

- Produce evidence that they can meaningfully contribute to teaching and learning aspects at business schools. A track record of supervision of masters or doctoral candidates to completion is recommended.
- Demonstrate potential to engage in research (if not currently employed at a tertiary institution) or have a record of accredited research outputs or research reports or any other research activity. Rating as a researcher by the NRF in any category will be an advantage.
- Demonstrate an understanding of a student-centred approach and its application in an ODL environment.
- Demonstrate an understanding of community engagement in terms of teaching and learning and engaged research.
- Undertake to participate in community engagement and outreach projects and/or programmes.
- Present evidence of participation in departmental, school, college and University or workplace committees or task teams and voluntary associations.
- Undertake to participate in academic area, school, college and University committees including task teams and voluntary associations. Evidence of membership in a relevant professional body or learned society will be an advantage.

SENIOR LECTURER

Candidates must:

- Have an applicable qualification at NQF level 9 (e.g. MBA, MBL, MCom, MSc or equivalent Master's Degree either through coursework or research) with a Bachelor's degree in applicable field (research, business, technology).
- Have at least three (3) years' relevant experience including corporate business, extensive consulting and/or appropriate teaching experience. It is recommended that they produce evidence of research supervision on postgraduate level and demonstrate the ability to meaningfully contribute to teaching and learning aspects at business schools.
- Demonstrate potential to engage in research (if not currently employed at a tertiary institution) or present a record of accredited research outputs or research reports or any other research activity. Rating as a researcher by the NRF in any category will be an advantage.
- Undertake to participate in community engagement and outreach projects and/or programmes in line with the Business School's mandate.
- Undertake to participate in academic area, school, college and University committees including task teams and voluntary associations. Evidence of membership in a relevant professional body or learned society will be an advantage.

2. MARKERS & EXAMINERS

Candidates must at least meet the requirements of a senior lecturer

3. RPL ASSESSOR/MODERATOR

Candidates must

- *Have a B Degree or National Diploma or equivalent*
- *Qualified Skills Development Assessor and Moderator*
- *At least 3 Year RPL experience*

Short-listed candidates will be required to provide a teaching statement and make an academic presentation at a Selection Interview. Information on these requirements will be included in the interview invitations.

Assumption of duty : As soon as possible
Salary : Remuneration is commensurate with the seniority of the position
Closing Date : 29 January 2020 (Submit applications before 16h00)
Enquiries : Ms NL Sibiyana (011) 652 0204
Ms CBN Mashiyane (011) 652 0245
Dr PW Senoamadi (011) 652 0314

HOW TO APPLY:

Applicants are required to submit an application letter and CV, which indicates in sufficient detail their qualifications, and experience in light of the requirements of the post. Applications must be submitted in a sealed enveloped which clearly indicates the Reference number and the applicable which position e.g.

- **Ref: PM/09/2019 - PROFESSOR or**
- **Ref: PM/09/2019 – Marker/Examiner**

The APPLICATION LETTER must be accompanied BY COMPREHENSIVE CURRICULUM VITAE and ORIGINAL certified copies (within the previous three months) of:

- all educational qualifications;
- academic transcripts/records;
- identity document; and
- proof of SAQA verification of foreign qualifications.

- Applications may be hand delivered and deposited into a dedicated Human Resources Management Box at the SBL in Midrand. Alternatively, applications may be couriered to:

Human Resources Department
Unisa Graduate School of Business Leadership
Room 4-30A
Cnr Janadel and Alexander Avenues,
Midrand,
South Africa

- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer. Should you currently not be employed, a contactable reference from your previous employer must be provided.
- UNISA is not obliged to fill an advertised position.
- Late, incomplete and incorrect applications will not be considered.
- Appointments *will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.*

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months of the closing date of this advertisement, please accept that your application was not successful.